

Vacancies in ASB's Peace & Justice Programme in the Eastern Province.

Arbeiter-Samariter-Bund Deutschland e.V (ASB), a registered INGO, has been working in Sri Lanka since 2003 with offices now in the Eastern, Northern and Southern Provinces. ASB's Peace & Justice Programme (PJP) currently implements community peacebuilding in the Eastern and Southern Provinces and advice service projects in the Ampara and Batticaloa Districts. The main purpose of the programme is to empower individuals and groups to learn and practise non-violent ways of dealing with situations of conflict.

The Recovery to Serve (RTS) project is part of the wider Peace and Justice programme which focuses on peace work in the Batticaloa, Ampara, Matara, Galle and Hambantota districts. The RTS project works closely with CBOs and local authorities to improve their peace building and non-violent communication skills. The full project term is 3 years and has been ongoing for 1 year. It will end in June 2012.

1. Monitoring & evaluation (M & E) officer (Ref: M&EO)

Bases: Matara but travel in Southern and Eastern Provinces

- Extensive peace building skills and good experience in monitoring and evaluating peace building projects.
- The post holder will be expected to design, test and implement ongoing monitoring and evaluation of the RTS project.
- Ability to feed back the results of M&E into the project to adapt and improve it during implementation.
- Ability to train staff in M&E skills and develop appropriate formats for gathering the necessary information and also analyzing the data collected and developing appropriate, realistic and strategically focused recommendations.
- Towards the end of the project, will be responsible for collating the lessons learnt from the 3 years of implementation to develop a 'Peace Guide' which documents the top 20 challenges faced by peace workers and the recommendations suggested from the experience of our Community Peace Workers.

2. Trainer (Recovery to serve project) (Ref: TRTS)

Base: Matara.

Requirements:

- At least two years' experience of working closely with field staff in training & coaching.
- Experience of community peace work.
- Similar experience as a trainer using a facilitative rather than teaching approach
- Designing training and coaching curriculum.

3. Community peace worker (Ref: CPW)

Base: Batticaloa

Requirements:

- Experience of working in the community to bring about peaceful change
- Experience of managing, supporting and motivating a team
- Fluent in written and spoken Tamil and ideally in English as well
- Can contribute own ideas to strengthen community peace work.

Requirements for all positions:

1. Ability to work in a non-judgemental manner with members of a team and with the community.
2. Being prepared to travel to all parts of the Eastern and Southern Provinces.
3. Ability to serve, rather than direct, the wishes of our team and the community.
4. Since peace work is about change, being ready to have your own attitudes challenged and changed in the course of your work.
5. Practical experience of MS Excel and Word.

If you wish to apply for any of these positions, please email us at asbpjp@gmail.com asking for a full job description and application form quoting the relevant reference.

The deadline for applications is 10.08.2010

Applicants who write without quoting the relevant job reference will not receive a reply. Applicants who apply for any position without using the application form will not be considered. All vacancies are open now. We will start interviews as soon as there are enough suitable applicants for any position. As soon as vacancies are filled, further applications will no longer be considered.