Annex: The AAP/PSEA Work Plan 2014-5 *(Date circulated: January 21)*

**Accountability to Affected Populations & Prevention of Sexual Exploitation and Abuse Task Team Revised Work Plan – as of 15 December 2014**

NB: This Work Plan should be read in conjunction with the description on the IASC priority (“one-pager”) and the Task Team’s Terms of Reference. Specific areas that overlap with other Task Teams, or their objectives are highlighted – e.g. ***TT Humanitarian an Financing*** There is also more general overlap with others e.g. the Task Team on Protection or the Reference Group on Gender.

**Goal:** To create a system-wide “culture of accountability to affected populations”: institutionalisation of AAP, including PSEA, in functions and resourcing within each humanitarian organization alongside system-level cohesion, coordination, and learning.

### Work Stream 1 – AAP/PSEA Advocacy

**Objective 1:** *Language Merger; establishing a common language for AAP and PSEA among organizations* – Lead WFP

**Activities**  
1. Papers outlining key messages on AAP and PSEA.  

**Focal Points**  
Lead - WFP  
Support: UNICEF

**Timeframe**  
Q1 2015

**Objective 2:** *World Humanitarian Summit* – Lead – WFP

**Activities**  
1. Ensure inclusion of AAP and PSEA in WHS processes and consultations.  

**Focal Points**  
Lead - WFP  
Support – UNHCR

**Timeframe**  
End 2015

2. Support WHS Secretariat on accountability and PSEA issues and its community engagement efforts during regional consultations in 2015.

**Focal Points**  
End 2015

3. Activate TT members at regional level for greater engagement in WHS.

**Focal Points**  
End 2015

### Work Stream 2 – Operationalizing AAP/PSEA in country-level activities and provision of technical support

**Objective 1:** *Undertake and/or provide support to AAP and PSEA field operations - Leads HAP, UNHCR*

**Activities**  
1. Conduct at least 2 field missions to new or escalating emergencies to support AAP/PSEA actions and provide in-country technical support, particularly in the implementation of the Humanitarian Programme Cycle and development of Strategic Response Plan.

**Focal Points**  
Leads: HAP UNHCR  
Support: ActionAid, Save, OCHA

**Timeframe**  
End of 2015
2. Feedback of findings of missions into HCT planning, CBCM model and AAP lessons learned.  

Leads: HAP  
UNHCR  
Support: ActionAid, Save, OCHA  
End of 2015

**Objective 2:** **Capitalizing on Protection and AAP/PSEA synergies** - Leads UNHCR and GPC/Protection Mainstreaming Task Team

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<th>Activities</th>
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<tr>
<td>1. Identify common areas and work closely in following areas: training/capacity building actions, field missions and other actions to improve both areas (TBC).</td>
<td>UNHCR and GPC-Protection Mainstreaming Task Team</td>
<td>End of 2015</td>
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**Objective 3:** **Technical support/Helpdesk function on AAP/PSEA** – Lead HAP

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| 1. Implement Helpdesk function. | Lead - HAP  
Support - Sphere | Q1 2015  
Move to implementation phase. |
| 2. Source funding for Helpdesk. | Lead - HAP  
Support - Sphere | Q2 2015 |
| 3. Develop and compile user-friendly guidance for staff to use in operations and coordination mechanisms and processes. | Lead OCHA,  
Support: HAP, UNCHR,  
OCHA | Q1 2015 |

**Objective 4:** **Joint Preparedness/Community awareness of AAP/PSEA in Pakistan and Kenya** – Lead ActionAid

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| 1. Include AAP in DRR planning within communities pilots. *** TT Preparedness and Resilience *** | Lead – ActionAid  
Support - UNICEF, UNDP, UNHCR, IOM,  
Oxfam | Q2 2014 |
| 2. Joint preparedness with communities to include AAP and awareness raising of rights of communities. | Lead – ActionAid  
Support - UNICEF, UNDP, UNHCR, Oxfam | Q3 2014 |

**Objective 5:** **Inclusion of civil society /NNGOs/Implementing partners in AAP/PSEA** – Lead ActionAid

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| 1. Develop strategies for raising awareness of AAP among civil society based organizations, NNGOs, implementing partners. | Lead – ActionAid Support – UNHCR, HAP, WRC,  
ActionAid, Sphere | Q2 2014 |
| 2. Develop strategies for inclusion of NNGOs, CBOs, IPs in the broader AAP discussion. | Lead – ActionAid Support – UNHCR, HAP, WRC,  
ActionAid, Sphere | Q2 2014 |

**Objective 6:** **Increase engagement of clusters engagement in the Task Team and provide clusters operational support for implementations of AAP/PSEA in their work.**  
Lead OCHA, Support GPC

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| 1. Increase participation of clusters in task team activities. | Lead - OCHA  
Support – Global Protection Cluster (other clusters are welcome) | End of 2015 |
| 2. Support clusters in strengthening AAP/PSEA in their work. | Lead - OCHA  
Support – Global Protection Cluster (other clusters welcome) | End of 2015 |

**Objective 7:** **AAP/PSEA incorporated into training and related guidance for RC/HCs** – Lead OCHA & UNDP
### Work Stream 3: Implement PSEA-specific objectives and related activities - PSEA co-led by Oxfam GB and CDU

#### Objective 1: (TBC)

1. Develop a one-pager on PSEA good practice for donors ***Donor Issues***
   - Lead - Oxfam
   - Support - Save, InterAction,
   - Q1 2014

2. PSEA campaign.
   - Lead - UNDP
   - Support - WFP, UNFPA, IOM, InterAction, DFS, UNHCR (all TBC)
   - Q1 2014

3. Monitor the implementation of recruitment policy recommendations
   - Lead - (TBD)
   - Support – American Refugee Committee (ARC), IOM, UNHCR, UNDP
   - End 2014

4. Follow-up on existing PSEA Task-Force work on recruitment.
   - Lead - (TBD)
   - Support - American Refugee Committee (ARC) IOM, UNHCR, UNDP
   - End 2014

#### Objective 2: Community Based Complaint Mechanisms Pilots – Lead IOM and UNHCR

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<td>1. Carry out planned PSEA pilots, ensure emphasis on communities.</td>
<td>Lead - IOM/UNHCR</td>
<td>End 2015</td>
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<td>Support – HAP, IOM/IMC</td>
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<td>2. Develop a manual on lessons learnt from the CBCM pilots and disseminate widely.</td>
<td>Lead - UNHCR, IOM</td>
<td>Q3 2015</td>
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<td>Support - HAP</td>
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<td>3. Provide recommendations on how CBCMs can be replicated in other locations; expand into AAP generally – subject to funding provision.</td>
<td>Lead - UNHCR, IOM</td>
<td>Q3 2015</td>
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<td>Support - HAP</td>
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#### Objective 3: Ensure that PSEA as part of AAP is incorporated into organizations’ recruitment processes, policies, performance appraisals and monitor the implementation of recruitment policy recommendation. – Leads UNICEF, Oxfam GB (PSEA focal point)/DFS (PSEA focal point)

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<td>1. Key language for inclusion of AAP/PSEA responsibilities in staff performance appraisals developed and disseminated; partner training packages.</td>
<td>Lead - UNICEF</td>
<td>March 2014</td>
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<td>Support – IOM, UNDP, UNHCR, DFS</td>
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